



Sri Krishnadevaraya University

Post Graduate Diploma in Integrated Security Management (PGDISM)

Prospectus 2017-18



Message from the Director of RAXA Academy



During my long association with Raxa Academy, I am privileged to witness its spectacular growth from being a small security training center conducting entry level training of Guards, into a premier training Academy, training security professionals, at various levels, from a wide variety of clientele from Govt., semi-Govt. and leading companies. Indeed, the Academy has been evolving from strength to strength and has earned a special status of being a leading Security Training Academy, one of the best in its class, at the national level.

I consider it a great honour to be a part of this institution all along and specially at a time when we are embarking on imparting security training of global standards to aspiring young graduates for undertaking responsibilities at managerial/leadership levels.

Post Graduate Diploma course in Integrated Security Management (PGDISM), to be conducted at the Academy in collaboration with Sri Krishnadevaraya University (SKU) will be a unique course, first of its kind in the country, providing a fine blend of theoretical and practical knowledge & skills in Integrated Security Management.

The Academy is accredited at the National level by the Security Sector Skill Development Council (SSSDC) for entry level security training. The Academy was established by Raxa Security Services, which is part of the GMR Group, a leading infrastructure major in the country, having its presence in Airports, Energy, Transportation and Urban Infrastructure.

It is a great opportunity for young potential leaders seeking challenging managerial roles in the security industry, which is poised for an exponential growth in the days to come. It is my strong belief and conviction that the students attending the PGDISM will have a rare opportunity to experience high quality training and engage themselves in leadership roles in the ever expanding security industry both at the national and international levels. The Academy lays great emphasis on inculcating the candidates with positive attributes and attitudes and developing the requisite competencies. Students concurrently will have a golden opportunity (optional), to undergo specialized training and empower themselves to join Armed and Police Forces as officers.

Best wishes,

Brig C M Cheeyanna (Retd).

PGDISM - Keeps you ahead of others in the Emerging Security Opportunities

While India is emerging as one of the fastest growing economies in the world, Security Sector in India is going through tremendous growth both in manned security Services as well as Electronic security systems. Increasing and fast-changing Global and internal security threats have led to the rise in demand for security services. With the inadequate police-people ratio to cope with the multitude of crimes, private security services have attained an important role, acting as a Force Multiplier in National Security System. It is evident from the fact that the employment base in Security Sector is expected to grow to nearly 90 lakhs in 2017 and 1.2 Cr by 2022, from 70 lakh personnel in 2013.

Recognizing the huge and growing demand for security officers with the required professional competencies, RAXA Academy in collaboration with prestigious Sri Krishnadevaraya University, has embarked on a unique one-year (two-semester) academic program of Post Graduate Diploma in Integrated Security Management (PGDISM), first-of-its-kind in India, from the academic year 2017-18.

A fully residential program, PGDISM, offered with specialization modules in Aviation Security, Critical Infrastructure Protection, Fire Safety and Emergency Response/Management, Hospitality Sector and Banking and Financial Services, will enable the students to acquire the requisite security professional competencies to don various managerial/leadership positions both in India and abroad in multiple sectors. The Course is a fine blend of theory, practical and projects, and designed with a combination of indoor and outdoor subjects. Unlike conventional classroom teaching done in many institutions, PGDISM will be delivered through a participative learning methodology using case studies, group exercises, projects and other interactive methods by capable training facilitators/subject matter experts. A specially designed long-term program for preparation for selection tests for entry into Armed and Police Forces, planned to run concurrently with PGDISM, is a unique feature of the program. Students, through this optional program, will not only be trained in outdoor aspects to confidently face physical fitness tests but also can methodically prepare for various kinds of recruitment tests.

RAXA, as a security arm of GMR Group, a world-class Indian infrastructure developer in key areas such as Airports, Energy, Highways, Railways and SEZs, has been providing integrated security solutions in critical assets of GMR Group as well as other companies. RAXA Academy, established in 2007 in a 100 acre eco-friendly campus with state-of-the-art training facilities, and managed by experienced security professionals drawn from Police and Armed Forces, has been recognized for its best-in-class training, with many laurels to its credit over a decade.



RAXA Academy is fully equipped with high standard training infrastructure-both indoor and outdoor, residential accommodation and recreational (games and sports) facilities. An exclusive range of electronic security systems in the Academy is a special addition. With an experienced

pool of trainers, RAXA Academy, has carved its name in specialized training in Industrial / Airport security, Executive Protection, Highway Management, Event Management and special security operations.



In recognition of the proven credentials of RAXA Academy in the field of security training and given the growing demand of security professionals, Sri Krishnadevaraya University (SKU), Ananthapuramu, rightly started the PGDISM with RAXA Academy as a centre of learning. SKU, which started its journey as a Postgraduate Centre of Sri Venkateswara University in the year 1967-68, gained autonomy in 1976 and fulfilling the desires of the people of the region, was accorded the status of a University in the year 1981.



Keeping the present and futuristic requirements of the security sector, course content of PGDISM is designed, over two semesters, with a suitable weightage for both indoor and

outdoor areas. Indoor subjects include Global and Indian Security Scenario, National security apparatus, Legal Framework, Security and safety operations, Security technology, Fire safety /Emergency management, Human Resource Management and Finance Management. Outdoor subjects include Physical training, Unarmed Combat skills, Yoga, Drill and some exposure to handling of weapons. During second semester, students may opt for two specializations out of five electives - Aviation Security, Critical Infrastructure Protection, Emergency Response Management, Security of Banking and Financial Sector and Security in Hospitality Sector.



Placement Cell at RAXA Academy helps students to get into suitable positions in various organizations after their successful completion of the PGDISM course through different recruitment avenues.

Growth and Demand in Security Industry and Emerging Opportunities for Security Professionals

Experts and industry reports indicate a huge growth of Security Services Industry in India. Report of FICCI and Grant Thornton's 2015 report "Private Security Services Industry in India" says:

1. Security services may grow from INR 40,000 Cr in 2014 to INR 80,000 Cr in 2020. The industry is expected to grow at a rate of 20% and cash services segment by 25% over the next few years
2. Security industry employs 70 lakh people today and may generate another 50 lakhs of jobs by the year 2020. NSDC report also says the demand for security professionals is expected to grow to nearly 90 lakhs in 2017 and to more than 1.2 Cr by 2022.
3. India's police to people ratio is just 131 per lakh as against the minimum ratio of 222 people for every lakh set by the United Nations, showing that there is a greater need for private security services to protect various establishments.

Emerging opportunities for security professionals at managerial and leadership levels are likely to



grow as the Central and State Governments are making investments to build and upgrade airports, seaports, highways, tourism and retail sector along with 'Smart Cities' and 'Make in India' initiatives. With this growth, more security professionals are required for a wide range of functions, including protecting employees and property, conducting investigations, performing background

verification and providing information technology security, in addition to providing conventional protection to industrial complexes, offices, IT parks and other public infrastructure such as airports, metro stations, shopping malls and public utilities, which are growing manifold.

Given the fact that more than one crore security personnel will be working in various sectors, the requirement of security officers at entry level will be to the tune of at least one lakh. Apart from the employment opportunities in private security companies that are growing at an exponential rate, there are huge opportunities for getting employed as security officers in banks, industrial establishments, hotels, airlines, Public Sector units and various other establishments.

Security officers and professionals will be playing an important role in future, given the importance of security for the continuity and growth of organizations in all sectors. Security officers can aspire to become 'Chief Security Officer (CSO)' in 10-15 years, depending upon how they build their capabilities and keep abreast of the developments in security field. CSOs, as the highest-level executives, are directly responsible for the entire security function including digital or electronic security requirements.



First of its kind in India - Post Graduate Diploma in Integrated Security Management (PGDISM)

While the requirement of security professionals is growing at a rapid pace, unfortunately there are no channels at present to meet this demand. There are no well-structured courses in India for preparing and developing students into security officers, for giving them the required professional competencies. To meet this emerging and growing demand of security officers, RAXA Academy, a GMR Group entity, in collaboration with Sri Krishnadevaraya University, Anantapuramu -515003 (A.P), is offering one year residential Post Graduate Diploma Course in Integrated Security Management (PGDISM) from the academic year 2017-18 onwards. The course has come at a right time and is a fine blend of theory and practical; providing a unique opportunity to prospective students to acquire various professional security competencies to qualify for various managerial/leadership positions both in India and Abroad. The advantages of the PGDISM Course to the prospective students are:

- A unique opportunity to attain the required professional competencies to qualify for various managerial/leadership positions in security, as there is a huge demand for well-trained Security Professionals
- First-of-its-kind in India. Program offered by a Professional Security Company having its own Training Academy in an eco-friendly 100 acre campus with state-of-the-art indoor and outdoor training facilities. Run by accomplished experts from Defence/Police Forces
- Program is a fine blend of theory, practical and projects. Students can opt for Electives such as Aviation Security, Critical Infrastructure Protection, Fire Safety and Emergency Response Management, Security in Hospitality Sector and Banking and Financial Services, which open up wide range of career opportunities.
- RAXA Academy provides a concurrent opportunity for students to prepare for selection tests to get entry into Armed, Paramilitary, Central and State Police forces, along with PGDISM.
- Arrangement for Campus Recruitment for Students completing the program successfully
- RAXA Academy is accredited at the national level to the Security Sector Skill Development Council (SSSDC).
- RAXA Academy has been conducting customized training programmes for prestigious clients such as Maharashtra Security Force, AP Fire Services, RBI, Customs and Central Excise, Tata Steel, Wipro, TTD, Volvo and for other companies.
- RAXA is one of the few security companies in India providing end-to-end security solutions in Airport, ITES, Pharma, Energy, Highways and in other industrial sectors.

- RAXA is the security arm of the GMR Group, which has set benchmarks in building and operating World-Class Airports, Highways and Power Plants
- Security Industry to grow to INR 80,000 Cr in 2020 from INR 40,000 Cr in 2014. Industry to grow at a rate of 20% over the next few years.
- More than 1.2 Cr security personnel are needed by 2022 as against the current strength of 70 lakhs.

Career Opportunities for Students opting for PGDISM



Considering the growing demand for security professionals in India and the advantages of the course as mentioned above, a student can expect an attractive career opportunity entering at the level of Security Officer/Manager.

RAXA Academy

GMR Group, a world class infrastructure developer with its presence in Airports, Energy, Highways, Railways and SEZs, way back in 2005 felt that security provided by private security companies to protect its assets was inadequate on several counts. Hence, it established its own security company - RAXA Security Services Ltd. Mr. M. R. Reddy IPS (Retd.), who earlier served as Director, Special Protection Group, was appointed as its first Managing Director. It was felt that the most important pre-requisite of a good security agency was the professional training imparted to the security personnel of the organization and the quality of people recruited. Hence, it was decided to establish a world class security training Academy to impart high quality professional training to its security personnel. And thus, in 2007, RAXA Academy came into existence in a 100 acre land at Kodikonda, Anathapuramu District, Andhra Pradesh.

RAXA Academy began to differentiate itself from other security training institutes with eight weeks of intensive training for security guards, as against three weeks of training as mandated by 'Private Security Agencies Regulation Act' (PSARA), focusing not only on routine security aspects and physical training but also on handling of advanced security gadgets, computer operations and inter-personal skills.

RAXA is accredited with the Security Sector Skill Development Council (SSSDC) and has received three coveted awards – 'Model Training Centre', 'Outstanding Performance for Conducting Training' and 'Best Training Centre (South)' - testimonials to its performance excellence. RAXA is certified for ISO 9001:2015 for Quality Management and ISO 18788:2015 for Security Operations Management System. Uniqueness of RAXA Academy lies in keeping itself abreast of security needs of the Indian Industry constantly and upgrading its training curriculum and methodology on real time basis to equip the security professionals with the requisite knowledge and skills to stay alert to all kinds of threats.

Vision, mission and strategy of RAXA Academy are constantly driven by retired IPS officers with proven track record. Currently, members on RAXA Board, amongst others, include:

1. Mr. H J Dora - IPS (Retd.), Former DGP, AP and DG, CISF
2. Mr. M. R. Reddy - IPS (Retd.), Former Director, SPG
3. Mr. SIS Ahmed- IPS (Retd.), Former DG, CISF & CRPF
4. Mr. G.U.G Sastry IPS (Retd.). Former IGP - Chief Executive Officer of Raxa

Indoor and Outdoor Training Facilities of RAXA Academy

RAXA Academy has well equipped lecture halls with LCD projectors, computer training lab and a well-stocked library. Some of the key technical training equipment include: CCTV and other Security Electronic Gadgets, Models of Improvised Explosive Devices (IEDs), Anti-Sabotage Equipment, Wireless Communication sets, Fire Fighting and Disaster Management Equipment and Small Arms Simulator.



The well-developed campus of the Academy has impressive outdoor training facilities such as PT Ground, Obstacle Course, Parade Ground, Athletic Ground, Jogging Track, Unarmed Combat (UAC) Training Hall, among others. The Sports complex includes facilities for Football, Hockey, Volleyball, Basketball, Handball and Throw ball. In addition, RAXA Academy has a driving track for training drivers and specialized training cells to serve the specific needs of the companies that focus on Industrial / Airport security, Executive Protection, Highway Management, Toll operations and Traffic management, Event Management and other specializations.



The Academy has a functional administrative block, fully furnished accommodation and hygienic mechanized mess to serve more than 250 students with amenities like laundry, dispensary, canteen, and guest rooms. It is an eco-friendly campus which has hydro-pneumatic water supply system, water softeners, solar water-heating, sewage treatment plant (STP), rain water harvesting, landscaping (lawns, shrubs), drip irrigation etc.

Sri Krishnadevaraya University

Sri Krishnadevaraya University (SKU), Ananthapuramu, began as a Postgraduate Centre of Sri Venkateswara University in the year 1967-68, gaining autonomy in 1976. Fulfilling the desires of the people of the region, the Autonomous Postgraduate Centre was accorded the status of a University in the year 1981. . Presently, SKU caters to the higher education needs of Rayalaseema region in general and Ananthapuramu District in particular.

Starting with just five departments of study and a hundred students, the University has now five colleges on the campus: SKU College of Arts, SKU College of Sciences, SKU College of Engineering and Technology, SKU College of Education, and SKU College of Pharmacy.

SKU College of Arts has 13 Departments offering 18 PG courses besides one UG course. SKU College of Sciences has 16 Departments offering 19 PG courses. SKU College of Engineering and Technology, started in 2006-07, offers M. Tech. in three branches and B. Tech. in five branches. SKU College of Education, started in 2007-2008, offers M.Ed. and B.Ed. programmes. SKU College of Pharmacy, started in 2008-2009, offers M. Pharmacy with three specializations and B. Pharmacy programmes.

For more details, please visit - <http://www.skuniversity.ac.in/>

PGDISM: Course content

Semester - I

PGDISM has two semesters. First semester comprises six papers of 100 marks each.

Semester - I

Paper-1: Global and Indian Security Scenario: Emerging Threats and Solutions

Paper-2: Organizations dealing with national security and their role

Paper-3: Legal Framework for Security Operations: Major and Minor Acts, Labour and Industrial Laws

Paper-4: Integrated Security Systems: Advanced Security Technology and Solutions for Access Control, Surveillance, Anti-Sabotage Checks, Intrusion detection and Communication

Paper-5: Management of Security and Safety Operations. Paper I: Management Principles, How to manage and run security operations, Communication, Security Operations Management System and Maintenance of Quality Standards

Paper-6: Physical Fitness Training, Yoga, Unarmed Combat and Drill

Semester - II

Second semester comprises four general papers. In addition a student has to choose two related electives out of five. Choice of an elective will be available only when 20 students choose that particular elective.

Semester - II

Paper-7: Management of Security and Safety Operations. Paper II: Collection of Intelligence, Vigilance Management and other aspects of managing security operations - Fire Safety, Disaster Management, Emergency Response and Incident Management

Paper-8: Human Resource Management (HRM) In Security Management: Understanding Human Behaviour, Group Dynamics, Man-Management, Leadership Styles and Techniques etc.

Paper-9: Financial Management: Accounting, Financing and Various Tax Systems

Paper-10: Advanced Physical Fitness Training, Rock Climbing and Rappelling, Squad Drills etc.

Papers 11 and 12: Electives 1 and 2:

1. Aviation Security
2. Critical Infrastructure Protection
3. Fire safety/Emergence Response Management
4. Security in Banking & Financial Sector
5. Security In Hospitality Sector

Special Training for Selection Tests to Armed/Police Forces – Optional

Indian Armed Forces and the Police Forces symbolize the ideals of service, patriotism and the composite culture of the country. An Officer in Uniformed Forces is a highly sought after and coveted career, vested with the noble responsibility to lead, train and manage the troops.

For gaining a noble and coveted career in Armed and Police forces, eminent experts of RAXA Academy from Armed/Police Forces provide an optional opportunity to the students of PGDISM – that is, preparing them for selection tests for getting into Armed and Police at officer level. This optional program runs concurrently with PGDISM course. Further, at the end of PGDISM program a month's long intensive coaching consolidates the learning gained throughout the year. Age limit for entry into Armed Forces is 24 years. (For technical/specialized streams - 27 years). Age limit for entry into Paramilitary and Central Police Organizations is 25 years with relaxation of age limits as applicable to various categories of reservations and for State Police Organizations, varying higher age limits are applicable. Further, students have to meet the physical and medical standards as stipulated by the Armed/Police forces to be eligible for entry.

Specialized training will broadly consist of three types:

1. Outdoor training
2. Indoor training (extra classes for students opting for selection tests for getting entry into Armed/Police Forces. 3 days a week.)
3. Creating awareness and facilitating students to understand the various modalities, systems, tests and processes for selection into Armed/Police forces.

Teaching and Training Methodology

Throughout the course, the faculty from Defence and Police Forces and other subject matter experts will adopt a facilitative approach for participative and interactive learning. As the course progresses, students will be empowered to participate in group and case-study discussions, working with others and making presentations on problem solving in various security scenarios. Thus, the teaching methodology is designed towards students' self-learning, taking initiative and leading others.

Placement and Student Support Services

Placement Cell at RAXA Academy helps students in placement in various organizations after their successful completion of the PGDISM course through Campus Recruitment Process. Faculty will provide one-to-one counselling for academic or other individual needs of the students.

Academic Calendar

Sl.No	Academic Calendar Details	Dates
S E M E S T E R - I		
1.	Commencement of Semester - I	First Week of August 2017
2.	Last instruction day for Semester -I	25-11-2017
3.	University Examinations for Semester - I	Last Week of Nov 2017
S E M E S T E R - II		
1.	Commencement of Semester - II	Second Week of Dec 2017
2.	Project Work on Electives	Third week Mar-Second Week Apr 18
3.	Last instruction day for Semester - II	21-04-2018
4.	University Examinations for Semester - II	Last Week of Apr 2018
Optional Course: One month intensive course for students who have chosen to prepare for selection tests to get into Armed/Police Forces		May 2018

PGDISM: Eligibility, Admission Process, Important Dates and Course Fees

ELIGIBILITY:	<ul style="list-style-type: none"> • Graduates in any discipline are eligible. Candidates awaiting for their final result/certificate can also apply (admissions will be provisional). • Age limit - 26 years as on 01st July 2017 • Graduate working security services - 28 years 	
ADMISSION PROCESS:	Academic Performance and Online Personal Interview	
LAST DATE FOR SUBMISSION OF APPLICATION:	15th July 2017	
COURSE FEES	Fee Details	Amount
	Tuition Fees	Rs.90,000
	Hostel and Boarding Charges	Rs.60,000
	Special Training for entering into Armed and Police Forces (Optional)	Rs.35,000
Schedule of fee payment for Semester - I:		
At the time of admission to Semester - I	Rs.75,000 (Seventy five thousand only – Rs. 45000 for tuition fees and Rs.30000 for Hostel and boarding Fees.)	
Students opting for special training for selection tests for Armed/Police Forces (Optional)	Additional Rs.15,000 (Fifteen thousand only)	
Schedule of fee payment for Semester - II:		
At the time of commencement of Semester - II	Rs.75,000 (Seventy five thousand only – Rs. 45000 for tuition fees and Rs.30,000 for Hostel and boarding Fees.)	
Students opting for special training for selection tests for Armed/Police Forces (Optional)	Additional Rs.20,000 (Twenty thousand only)	
NOTE: RAXA Academy gives several awards for accomplished students. There will be a fee concession of 20% on the Tuition Fees to 10 deserving candidates. The discretion for giving concession solely rests with the RAXA Academy.		
<ul style="list-style-type: none"> • Prospectus may be read thoroughly • Send the filled-up application after making payment of Rs.250 (Two Hundred Fifty only) • Payment can be made by either of the following modes: <ul style="list-style-type: none"> ○ Through Cash Deposit/RTGS/NEFT/Cheque Payment in favour of Raxa Security Services Ltd., SBI Account No: 30285054796, Industrial Finance Branch, Residency Plaza, Residency Road, Bangalore-560025. Branch code: 09077, IFSC Code: SBIN0009077 and MICR Code: 560002059 ○ Through PAYTM, PAYTM Account Mobile No: 9676848812 • Please attach the payment acknowledgement slip along with the application form • All the correspondence should be addressed to PGDISM Coordinator • Address for correspondence: PGDISM Coordinator RAXA Academy , Kodikonda Check Post, (NH-7), Morampalli PO, Chilamattur Mandal, Hindupur Taluk, Ananthapur District, Andhra Pradesh – 515601 E-mail: pgdism.raxa@gmrgroup.in Phone No. & WhatsApp No.: +91-7702983314 Website: http://www.raxatechnosecuritysolutions.in/ Facebook page: www.facebook.com/course.pgdism/ 		

Terms of Admission

Students who seek admission to RAXA Academy must adhere to the following conditions during the course:

1. The information as set out in the prospectus may change and RAXA Academy and Sri Krishnadevaraya University will provide necessary further information only to the students who are selected for the course.
2. RAXA and Sri Krishnadevaraya University reserve the right to vary the content and the delivery of course or to combine courses and or to discontinue courses if a need so arises.
3. Students must ensure that requisite fees are paid well before the announced due dates. Non-payment of the fees within the due dates will result in the cancellation of the registration of the course.
4. Students have to pay from their own pocket for expenses incurred during their stay at the Academy for their personal upkeep and other incidental charges as well as expenses incurred during any field visit etc.
5. RAXA Academy will terminate the registration of the candidate for the course, if it is found that either a false or a misleading statement has been made or that significant information has either been omitted or withheld in a student's application form.
6. RAXA Academy does not accept any responsibility and expressly excludes any liability that may result from any loss, damage or injury caused to a student or to the student's property, during the course.
7. Students enrolled in the course are required to sign an undertaking at the time of the commencement of the academic year consenting to abide by the rules, regulations and the code of conduct of RAXA Academy.
8. Students need to have a minimum of 75% attendance in each semester to appear for their examinations.
9. Policy regarding refund of course fee:
 - I. The refund of Course Fee and Hostel and Boarding Charges will be considered only if a candidate cannot continue the course on medical grounds:
 - a. Refund will be on a pro-rata basis subject to a ceiling of 50% of the actual fees paid by the student.
10. RAXA Academy has not appointed any agents or any other agencies for helping students with the admission to this course. All the correspondence should be addressed to PGDISM Coordinator.
11. Disputes of any kind are subject to the jurisdiction of the Courts in Hindupur Taluk of Ananthapuram. District of Andhra Pradesh.

Ragging

RAXA Academy has a zero-tolerance policy on ragging and will strictly enforce it and expects that the students follow it at all costs. .

- Ragging in any form inside or outside the campus is strictly prohibited
- Ragging as defined by the Honorable Supreme Court of India:
 - " Ragging is any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing , treating or handling with rudeness to any student , indulging in rowdy or undisciplined activities which cause or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely effect the psyche of a fresher or a junior student."

